

14 Employee retentions survey questions to assess workplace engagement

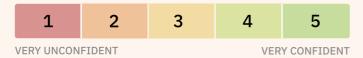
Designed for HR leaders and frontline managers, these questions help you measure intent to stay, engagement levels, and early turnover risks to guide effective employee retention strategies.



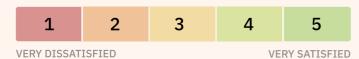
Measuring retention health means looking beyond exit interviews to understand what actually keeps people committed.

These questions capture everyday signals around growth, clarity, fairness, and support, helping you refine employee retention strategies before churn risk builds.

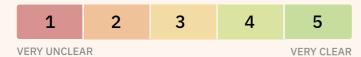
1. How confident are you in your long-term future at this organisation?



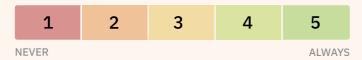
2. How satisfied are you with the learning and development opportunities offered here?



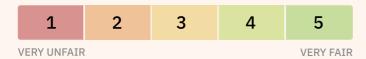
3. How clearly do you understand the expectations of your role?



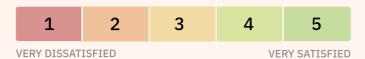
4. How often does your manager support you when you need help or guidance?



5. How fair do you feel the performance expectations are within your team?



6. How satisfied are you with the growth or promotion opportunities available to you?







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7. How often do you receive meaningful recognition for your work?