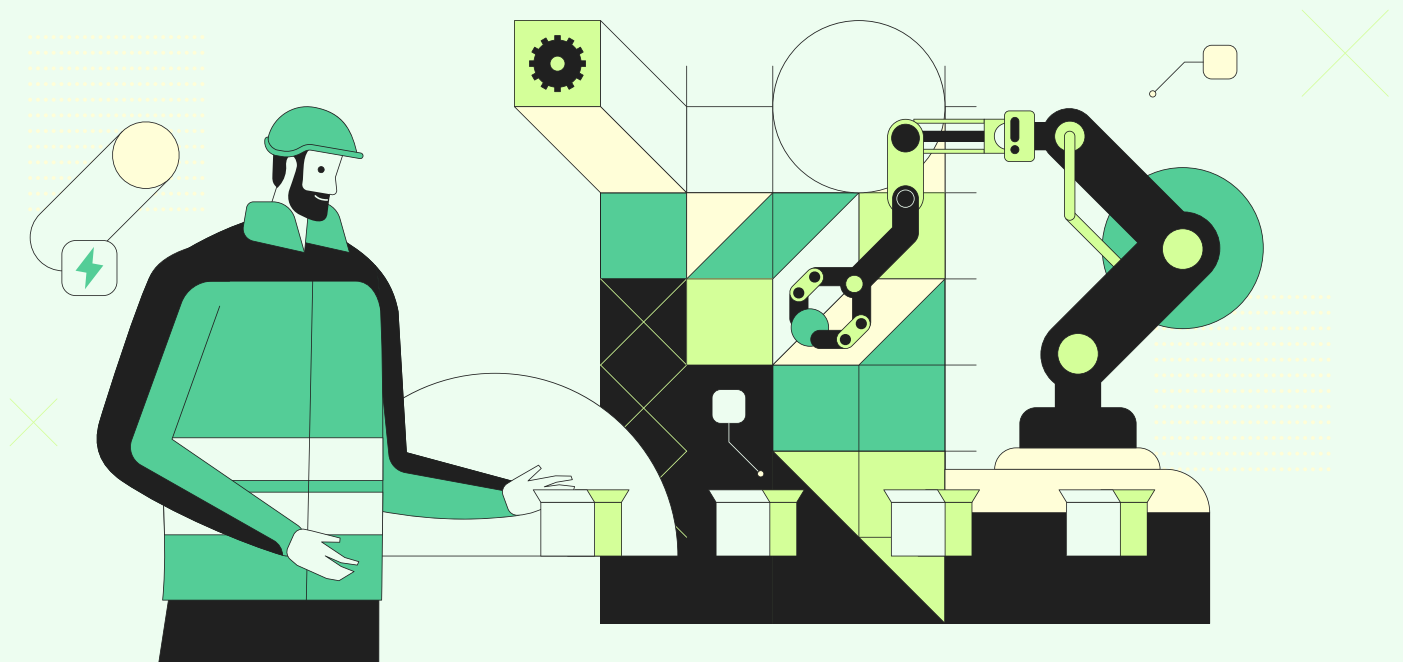




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15 Questions to Understand Manufacturing Manager Effectiveness



Measuring manufacturing manager effectiveness and engagement means looking beyond output targets and safety checklists to understand how leadership is experienced on the floor.

These questions capture clarity, trust, responsiveness, and support, helping leaders spot gaps early, strengthen morale, reduce churn, and keep manufacturing teams aligned under pressure.

1. How clear are the instructions you receive about daily priorities and shift changes?



2. How often do you have the information you need to do your job confidently?



3. How consistent are handovers between shifts, lines, or production teams?



4. How easy is it to know who owns a decision when production issues arise?



5. How often do last-minute changes disrupt your planned work?



6. How clearly are reasons explained when processes or priorities change?



7. How comfortable do you feel raising safety or quality concerns early?



8. How quickly do managers respond when issues are flagged on the floor?



9. How aligned do teams feel when working toward shared production goals?



10. How often do you receive conflicting instructions from different supervisors?



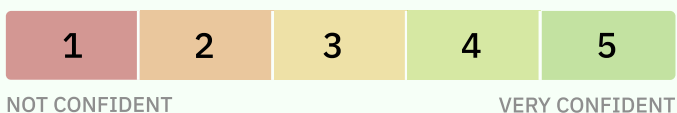
11. How accurately do updates reflect what's actually happening on the floor?



12. How included do you feel in decisions that affect your daily work?



13. How confident are you that managers understand real shop-floor constraints?



14. How clearly are expectations communicated during audits, incidents, or peak periods?

1	2	3	4	5
VERY UNCLEAR			VERY CLEAR	

15. How likely are you to still be working here 12 months from now?

1	2	3	4	5
VERY UNLIKELY			VERY LIKELY	