



culture**monkey**

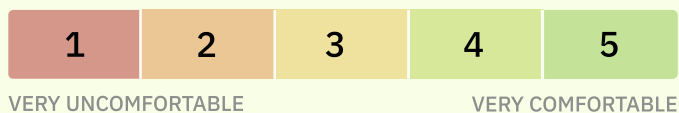
15 Questions to measure trust, engagement, and morale in modern teams



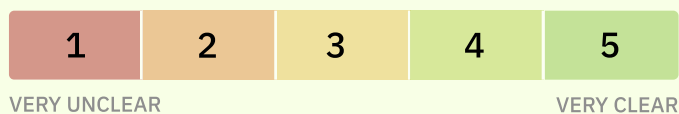
Measuring engagement isn't just about eNPS scores, it's about understanding how people actually feel in their day-to-day work.

These questions help you capture reality around trust, communication, growth, and fairness so you can act early, prevent disengagement, and build a place people want to stay in.

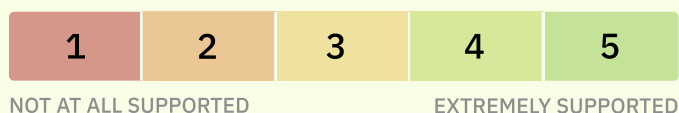
1. How comfortable do you feel sharing honest feedback about your work experience?



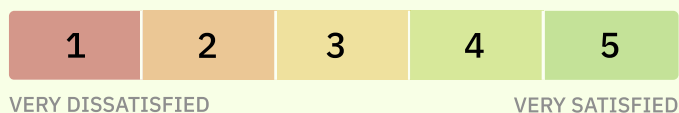
2. How clearly do you understand what's expected of you in your role?



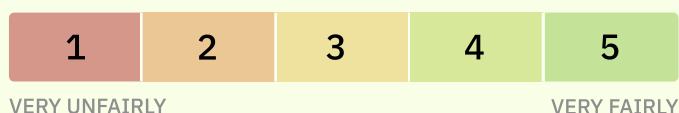
3. How supported do you feel by your manager when challenges or mistakes happen?



4. How satisfied are you with the recognition you receive when you do good work?



5. How fairly do you feel decisions are made that affect your work and team?



6. How confident are you that survey feedback in this company leads to real action?

1	2	3	4	5
NOT AT ALL CONFIDENT			EXTREMELY CONFIDENT	

7. How included do you feel in discussions or decisions that impact your day-to-day work?

1	2	3	4	5
NOT AT ALL INCLUDED			EXTREMELY INCLUDED	

8. How safe do you feel speaking up about problems, risks, or concerns?

1	2	3	4	5
VERY UNSAFE			VERY SAFE	

9. How satisfied are you with your opportunities to grow and develop here?

1	2	3	4	5
VERY DISSATISFIED			VERY SATISFIED	

10. How often do you receive useful feedback that helps you improve?

1	2	3	4	5
NEVER			ALWAYS	

11. How respected do you feel by your manager and colleagues?

1	2	3	4	5
NOT AT ALL RESPECTED			EXTREMELY RESPECTED	

12. How well do teams in this company work together to get things done?

1	2	3	4	5
VERY POORLY			VERY WELL	

13. How well does internal communication keep you informed about what's going on?

1	2	3	4	5
VERY POORLY			VERY WELL	

14. How proud do you feel telling others you work here?

1	2	3	4	5
NOT AT ALL PROUD			EXTREMELY PROUD	

15. How likely are you to still be working here 12 months from now?

1	2	3	4	5
VERY UNLIKELY			VERY LIKELY	